

THE BIRLA COTTON SPINNING & WEAVING MILLS LIMITED
Regd Office: 9th Floor, Hindustan Times House, 18-20, Kasturba Gandhi Marg, New Delhi 110 001
CIN: L95000DL1920PLC099621
Phone: 011- 66561206

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTOR

The familiarization programme for independent directors aims to familiarize them with the company, their rights, roles, their responsibilities in the company, nature of the industry, business model of the company etc.

The boards of directors have complete access to the information within the company. Presentations are regularly made to the board of directors/ audit committee/ Corporate social responsibility committee/ Nomination & Remuneration Committee/ stakeholder relationship committee on various related matters where directors get an opportunity to interact with the senior management. The Company may circulate through mail on periodic basis, update for directors. Independent Directors have freedom to interact with the Company's Management. The Company provides an orientation to independent directors at the time of joining so as to enable them understand, inter alia, the business of the Company.

The Company also issues appointment letter to the Independent Directors which also incorporate their roles, duties and responsibilities.

DETAILS OF FAMILIARISATION PROGRAMME

In accordance with Familiarization Programmes for Independent Directors of the Company, the Independent Directors have complete access to the information within the Company. As a part of Agenda of Board / Committee Meetings presentations are regularly made to the Independent Directors on various matter inter-alia covering the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, role, rights, responsibilities of the Independent Directors and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management (Familiarization Programmes).

Details of Familiarisation Programmes imparted to Independent Directors

S. No.	Name of the director	No. of Programmes attended		No. of hours spent	
		F.Y. 2015-16	Cumulative till date (31.03.2017)	F.Y. 2015-16	Cumulative till date (31.03.2017)
1.	Shri Virendra Kumar Charoria	15	24	8	13
2.	Shri Tolaram Chachan	4	4	2	2
3.	Smt. Manju Gupta	15	24	8	13